

# Rochester School District Mentor Job Description

## Application Process

- Letter of Interest
- Three confidential peer recommendations

## Mentors Expectations

- Available for week-long summer Mentoring Academy (June 18-21 or June 25-28 or July 30-Aug 2)
- Assist with New Employee Orientation on August 23 & 24
- Attend 2-day November Professional Development Training
- Available to offer 15+ hours of time per month for consulting, collaborating, and coaching new teachers

## Qualifications

- Minimum of five years teaching experience, with three years completed in the district, and:
  1. Has passion for teaching
  2. Shows respect for confidentiality
  3. Demonstrates sincere interest in providing on-going support to new teachers
  4. Knows and applies adult learning theory
  5. Is organized and able to follow through on multiple responsibilities
  6. Understands research-based best practices in teaching and recognizes developmental needs and phases of a teacher in the early stages
  7. Can offer appropriate feedback in a constructive manner
  8. Can assist new teachers in building networks of support, professional growth planning, and career counseling
  9. Manages conflict effectively and professionally
  10. Understands state and district standards and expectations

## Stipend

- \$1500, end of the year

## If selected to represent your building or department, you will increase your opportunities to participate in:

- Networking, Professional Development and Training, Paid Travel/Accommodations, Opportunities for District-wide Leadership Positions, Collaboration within Professional Learning Communities/Round Table, Positively Impact Student Learning, Develop Effective Communication Skills, Paid Clock Hours, Paid Release time for Observation and Mentoring Activities, Resume Building, Great Food, Designing New Teacher Orientation.

## Timeline:

**Applications and recommendations due to Kim Fry by Thursday, May 31.**

Review applications: May 31-June 1

Interview: June 4-8



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