

Confidential Reference Form

Mentor Candidate _____ Building/Department _____

Please rate each attribute on a scale of 1 (low) to 5 (high).

Low----High

- 1 2 3 4 5 Passion for teaching
- 1 2 3 4 5 Shows respect for confidentiality
- 1 2 3 4 5 Demonstrates sincere interest in providing on-going support to new teachers
- 1 2 3 4 5 Knows and applies adult learning theory
- 1 2 3 4 5 Is organized and able to follow through on multiple responsibilities
- 1 2 3 4 5 Understands research-based best practices in teaching and recognizes developmental needs and phases of a teacher in the early stages
- 1 2 3 4 5 Offers appropriate feedback in a constructive manner
- 1 2 3 4 5 Can assist new teachers in building networks of support, professional growth planning, and career counseling
- 1 2 3 4 5 Manages conflict effectively and professionally
- 1 2 3 4 5 Understands state and district standards and expectations

Additional
Comments: _____

Signature _____ Position _____ Date _____

* Please return form to Kim Fry at Rochester School District Office.